Promotion Year 2022 Canned Comments - EHO

Eligible Grade	Canned Comment	Board Member Selection Percentage
T06	Strength: Deployment activities	74.3
T04	Strength: Advanced training	71
T06	Strength: COERs	66.7
T05	Strength: Deployment activities	65.7
T04	Strength: PHS Activities	60
T05	Strength: COERs	58.6
T05	Strength: PHS Activities	58.6
T06	Strength: Geographical moves	56.2
T05	Strength: Leadership activities	53.4
T06	Strength: Leadership activities	53.3
T04	Strength: Billet	53.1
T06	Strength: Billet	52.9
T06	Suggestion: More or higher level awards	52.9
T06	Strength: PHS Activities	51.9
T04	Strength: COERs	51
T06	Strength: Awards	49
T05	Strength: Geographical moves	47.7
T06	Strength: Strong ROS	47.1
T04	Strength: Deployment activities	46.9
T05	Strength: Awards	46.6
T05	Strength: Strong ROS	46.3
T04	Strength: Continuing Education	46.2
T06	Strength: Programmatic moves	46.2
T05	Suggestion: More or higher level awards	45.4
T04	Strength: Awards	43.4
T06	Suggestion: Leadership roles in PHS activities, not just membership	43.3
T04	Strength: Strong ROS	41.4
T06	Suggestion: Higher billet	41.4
T05	Suggestion: More individual awards	41.1
T04	Strength: Leadership activities	40
T06	Strength: Advanced training	39
T06	Strength: Substantial mentorship	39
T06	Suggestion: More individual awards	39
T06	Strength: Mission priority assignment	37.6
T06	Suggestion: Show impact of PHS activities	36.7
T05	Strength: Billet	36.3
T06	Suggestion: Correct outdated CV	36.2
T06	Suggestion: More PHS activities	35.7
T05	Strength: Advanced training	35.4
T06	Strength: Extensive Publications and Present ations	35.2
T05	Suggestion: Correct outdated CV	34.9
T06	Strength: Continuing Education	33.8
T05	Suggestion: Show impact of PHS activities	33.4
T04	Suggestion: More individual awards	32.4
T05	Strength: Extensive Publications and Present ations	31.4
T05	Strength: Mission priority assignment	30.6
T05	Strength: Continuing Education	30.3
T05	Strength: Programmatic moves	29.7
T05	Strength: Presentations and Outreach	29.1
T05	Suggestion: Leadership roles in PHS activities, not just membership	28.3
T05	Suggestion: Seek continuing education	27.1
T05	Suggestion: Public health training & experience	26
T03	Strength: Mission priority assignment	24.8
T04	Strength: Programmatic moves	24.8
104	oriengen. Frogrammatic moves	24.1

T06	Strength: Upward career trajectory	
T06	Suggestion: Seek continuing education	
T05	Suggestion: Geographical move	
T05	Strength: Upward career trajectory	
T06	Suggestion: Professional organization leadership or activities	
T04	Strength: Presentations and Outreach	
T06	Suggestion: Public health training & experience	
T04	Strength: Collateral duties	
T04	Strength: Geographical moves	
T05	Suggestion: More PHS activities	
T04	Suggestion: Correct outdated CV	
T06	Strength: Presentations and Outreach	
T06	Suggestion: Geographical move	
T05	Strength: Substantial mentorship	
T06	Strength: Recruitment activities	
T06	Suggestion: Leadership activities	
T06	Suggestion: Statements should describe	
T04	Strength: Recruitment activities	
T06	Suggestion: Improve ROS	
T05	Suggestion: Programmatic move	
T05	Strength: Recruitment activities	
T06	Suggestion: Mentoring activities	
T04	Strength: Extensive Publications and Present ations	
T06	Suggestion: Needs publications, esp. first authorship	
T05	Suggestion: Recas publications, esp. Institutionship	
T06	Strength: Public Health Training	
T05	Strength: Collateral duties	
T05	Suggestion: Higher billet	
T05	Suggestion: Professional organization leadership or activities	
T05	Suggestion: Improve ROS	
T06		
	Suggestion: More consistent high-performance	
T05	Suggestion: Needs publications, esp. first authorship	
T06	Suggestion: Programmatic move	
T04	Suggestion: More or higher level awards	
T04	Suggestion: Seek continuing education	
T04	Suggestion: Programmatic move	
T06	Suggestion: Seek more collateral duties	
T04	Suggestion: Completion of additional degree, rather than enrollment	
T04	Suggestion: Higher billet	
T06	Suggestion: Recruitment activities	
T06	Suggestion: Presentations and Outreach	
T06	Missing OS	
T04	Strength: Clinical activities	
T04	Strength: Substantial mentorship	
T06	Strength: Collateral duties	
T05	Suggestion: More consistent high-performance	
T04	Suggestion: COER improvement	
T04	Suggestion: More PHS activities	
T05	Suggestion: Leadership activities	
T04	Strength: Upward career trajectory	
T04	Suggestion: Needs publications, esp. first authorship	
T05	Suggestion: COER improvement	
T06	Suggestion: COEK improvement Suggestion: Missing priority assignment	
T05	Suggestion: Seek more collateral duties	
T05	Suggestion: Statements should describe	
T06	Suggestion: COER improvement	
T04	Suggestion: Public health training & experience	

T06	Suggestion: Completion of additional degree, rather than enrollment		4.8
T05	Suggestion: Mentoring activities		4.3
T04	Strength: Public Health Training		4.1
T04	Suggestion: More consistent high-performance		3.4
T04	Suggestion: Geographical move		3.4
T05	Strength: Public Health Training		3.4
T05	Missing OS		3.4
T05	Suggestion: Correct grammar or spelling errors		3.4
T06	Suggestion: Career counseling		3.3
T04	Suggestion: Leadership activities		2.8
T04	Suggestion: Professional organization leadership or activities		2.8
T05	Suggestion: Career counseling		2.6
T05	Suggestion: Missing priority assignment		2.6
T05	Missing CV		2.6
T04	Suggestion: Career counseling		2.1
T04	Suggestion: Leadership roles in PHS activities, not just membership		2.1
T05	Suggestion: Seek mentorship		2
T06	Strength: Clinical activities		1.9
T06	Suggestion: Seek mentorship		1.9
T06	Missing Current COER		1.9
T06	Incorrectly formatted CV	i i	1.9
T06	Suggestion: Correct grammar or spelling errors	Ĭ	1.9
T05	Suggestion: COER ratings are not supported by rater comments	Ĭ	1.7
T04	Suggestion: Show impact of PHS activities	ĭ	1.4
T05	Suggestion: Presentations and Outreach	i	1.4
T05	Missing Education Documents	i	1.4
T05	Suggestion: Correct poorly written OS		1.4
T05	Suggestion: COFFEC poorly written OS Suggestion: COFFEC poorly written OS		1.1
T06	Suggestion: Coek ratings are not supported by rater comments Suggestion: Correct poorly written OS		1
T05	Suggestion: Recruitment activities		0.9
T05	Missing Current COER		0.9
			0.9
T04	Suggestion: Improve ROS		
T04	Suggestion: Seek more collateral duties		0.7
T04	Suggestion: Seek mentorship		0.7
T04	Suggestion: Correct poorly written OS		0.7
T05	Strength: Clinical activities		0.6
T05	Incorrectly formatted CV		0.6
T06	Missing CV		0.5
T06	Missing Education Documents		0.5
T04	Suggestion: COER ratings are not supported by rater comments		0
T04	Suggestion: Missing priority assignment		0
T04	Suggestion: Mentoring activities		0
T04	Suggestion: Recruitment activities		0
T04	Suggestion: Presentations and Outreach		0
T04	Missing OS		0
T04	Missing ROS		0
T04	Missing Current COER		0
T04	Missing CV		0
T04	Incorrectly formatted CV		0
T04	Missing Education Documents		0
T04	Suggestion: Correct grammar or spelling errors		0
T04	Suggestion: Statements should describe		0
T05	Missing ROS		0
T06	Missing ROS		0