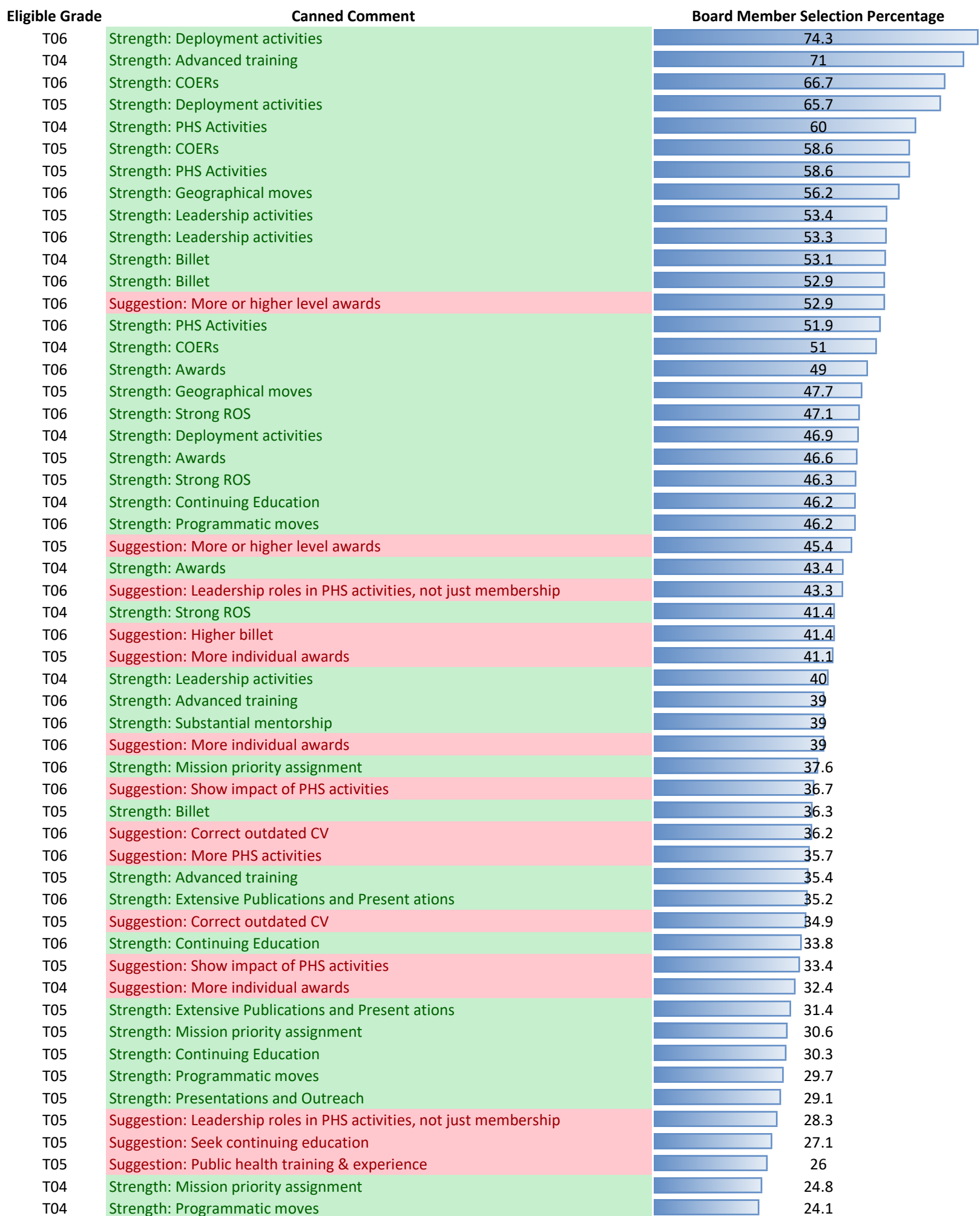


Promotion Year 2022 Canned Comments - EHO



T06	Strength: Upward career trajectory	23.3
T06	Suggestion: Seek continuing education	23.3
T05	Suggestion: Geographical move	23.1
T05	Strength: Upward career trajectory	22.9
T06	Suggestion: Professional organization leadership or activities	22.9
T04	Strength: Presentations and Outreach	21.4
T06	Suggestion: Public health training & experience	21.4
T04	Strength: Collateral duties	20
T04	Strength: Geographical moves	19.3
T05	Suggestion: More PHS activities	19.1
T04	Suggestion: Correct outdated CV	18.6
T06	Strength: Presentations and Outreach	18.6
T06	Suggestion: Geographical move	18.1
T05	Strength: Substantial mentorship	18
T06	Strength: Recruitment activities	17.6
T06	Suggestion: Leadership activities	17.6
T06	Suggestion: Statements should describe	17.6
T04	Strength: Recruitment activities	16.6
T06	Suggestion: Improve ROS	16.2
T05	Suggestion: Programmatic move	15.7
T05	Strength: Recruitment activities	14.3
T06	Suggestion: Mentoring activities	14.3
T04	Strength: Extensive Publications and Present ations	13.8
T06	Suggestion: Needs publications, esp. first authorship	13.8
T05	Suggestion: Completion of additional degree, rather than enrollment	13.7
T06	Strength: Public Health Training	13.3
T05	Strength: Collateral duties	12.9
T05	Suggestion: Higher billet	12.9
T05	Suggestion: Professional organization leadership or activities	11.7
T05	Suggestion: Improve ROS	11.1
T06	Suggestion: More consistent high-performance	11
T05	Suggestion: Needs publications, esp. first authorship	10.9
T06	Suggestion: Programmatic move	10.5
T04	Suggestion: More or higher level awards	10.3
T04	Suggestion: Seek continuing education	10.3
T04	Suggestion: Programmatic move	9.7
T06	Suggestion: Seek more collateral duties	9.5
T04	Suggestion: Completion of additional degree, rather than enrollment	9
T04	Suggestion: Higher billet	8.3
T06	Suggestion: Recruitment activities	8.1
T06	Suggestion: Presentations and Outreach	8.1
T06	Missing OS	8.1
T04	Strength: Clinical activities	7.6
T04	Strength: Substantial mentorship	7.6
T06	Strength: Collateral duties	7.6
T05	Suggestion: More consistent high-performance	7.4
T04	Suggestion: COER improvement	6.9
T04	Suggestion: More PHS activities	6.9
T05	Suggestion: Leadership activities	6.3
T04	Strength: Upward career trajectory	6.2
T04	Suggestion: Needs publications, esp. first authorship	6.2
T05	Suggestion: COER improvement	5.7
T06	Suggestion: Missing priority assignment	5.7
T05	Suggestion: Seek more collateral duties	5.4
T05	Suggestion: Statements should describe	5.4
T06	Suggestion: COER improvement	5.2
T04	Suggestion: Public health training & experience	4.8

T06	Suggestion: Completion of additional degree, rather than enrollment	4.8
T05	Suggestion: Mentoring activities	4.3
T04	Strength: Public Health Training	4.1
T04	Suggestion: More consistent high-performance	3.4
T04	Suggestion: Geographical move	3.4
T05	Strength: Public Health Training	3.4
T05	Missing OS	3.4
T05	Suggestion: Correct grammar or spelling errors	3.4
T06	Suggestion: Career counseling	3.3
T04	Suggestion: Leadership activities	2.8
T04	Suggestion: Professional organization leadership or activities	2.8
T05	Suggestion: Career counseling	2.6
T05	Suggestion: Missing priority assignment	2.6
T05	Missing CV	2.6
T04	Suggestion: Career counseling	2.1
T04	Suggestion: Leadership roles in PHS activities, not just membership	2.1
T05	Suggestion: Seek mentorship	2
T06	Strength: Clinical activities	1.9
T06	Suggestion: Seek mentorship	1.9
T06	Missing Current COER	1.9
T06	Incorrectly formatted CV	1.9
T06	Suggestion: Correct grammar or spelling errors	1.9
T05	Suggestion: COER ratings are not supported by rater comments	1.7
T04	Suggestion: Show impact of PHS activities	1.4
T05	Suggestion: Presentations and Outreach	1.4
T05	Missing Education Documents	1.4
T05	Suggestion: Correct poorly written OS	1.1
T06	Suggestion: COER ratings are not supported by rater comments	1
T06	Suggestion: Correct poorly written OS	1
T05	Suggestion: Recruitment activities	0.9
T05	Missing Current COER	0.9
T04	Suggestion: Improve ROS	0.7
T04	Suggestion: Seek more collateral duties	0.7
T04	Suggestion: Seek mentorship	0.7
T04	Suggestion: Correct poorly written OS	0.7
T05	Strength: Clinical activities	0.6
T05	Incorrectly formatted CV	0.6
T06	Missing CV	0.5
T06	Missing Education Documents	0.5
T04	Suggestion: COER ratings are not supported by rater comments	0
T04	Suggestion: Missing priority assignment	0
T04	Suggestion: Mentoring activities	0
T04	Suggestion: Recruitment activities	0
T04	Suggestion: Presentations and Outreach	0
T04	Missing OS	0
T04	Missing ROS	0
T04	Missing Current COER	0
T04	Missing CV	0
T04	Incorrectly formatted CV	0
T04	Missing Education Documents	0
T04	Suggestion: Correct grammar or spelling errors	0
T04	Suggestion: Statements should describe	0
T05	Missing ROS	0
T06	Missing ROS	0

Strength

Suggestion

